

NATURGY ENERGY GROUP, S.A.

NATURGY ENERGY GROUP, S.A., in compliance with the provisions of Article 227 of the consolidated text of the Securities Market Act, approved by Royal Legislative Decree 4/2015, of 23 October, and as a continuation of Significant Fact No. 282577 of 15 October 2019, hereby notifies the National Securities Market Commission, the following

INSIDE INFORMATION

Following its annual strategic meeting with the Executive Committee on 15 and 16 June at the Puente Nuevo corporate campus, Naturgy's Board of Directors has reaffirmed its **commitment to excellence in corporate governance** and to driving a **new phase of profitable and sustainable growth**, whilst maintaining the financial discipline that has characterised the company. To this end, it has unanimously adopted the following resolutions:

1. It has decided to amend the regulations of the Board of Directors and to abolish the scheme of reinforced majorities in force since 2016. From now on, decisions will be taken by ordinary majority.

The new text of the Board Regulation with all the amendments can be consulted on the company's website.

2. It has taken note of the resignations of the proprietary directors Javier de Jaime, Marta Martínez and Jose Antonio Torre de Silva, once Rioja SARL (CVC) has sold its entire stake in the company.

The Board thanked them for the time they have dedicated to the company in recent years and for their valuable contributions in its sessions.

3. It has taken note of the resignation of the non-executive director Mr Nicolás Villén, whom it thanked for his dedication and contribution during his time with the company. It has also received a proposal from IFM to appoint Ms Anke Groth as his replacement, and has appointed her as a director by co-optation, following a favourable recommendation from the Appointments and Remuneration Committee.

Ms Groth, a German national, holds a degree in economics from the University of Dortmund. She has spent most of her professional career at the German energy group E.ON in various roles, having also served on its Supervisory Board. Ms Groth

is currently a non-executive member of the boards of directors of DKV Mobility Group SE and Mondi plc.

4. It has decided to appoint Mr. Enrico Letta as an independent director by co-optation at the proposal of the Appointments and Remuneration Committee. Enrico Letta combines maximum institutional experience, a solid academic career and a deep knowledge of the EU. He holds a degree in Political Science and a PhD in European Law from the University of Pisa, and is a specialist in European integration, economic policy and international governance. He has been Prime Minister of Italy, Minister of Industry and MEP. He is currently president of the Jaques Delors Institute and dean of the IE School of Politics, Economics and Global Affairs in Madrid. Previously, he was dean of the Paris School of International Affairs.

5. It has finally decided to organise the work of the Board Committees in accordance with the following new scheme, and with the following members:

Appointments, Remuneration and Governance Committee: Lars Bespolka, Isabel Gabarró, Claudi Santiago and Pedro Sainz de Baranda.

Audit and sustainability Committee: Isabel Estapé, Anke Groth, Helena Herrero, Pedro Sainz de Baranda and Claudi Santiago

Investment Projects Committee: Ramon Adell, Helena Herrero, Enrico Letta, Pedro Sainz de Baranda and Jaime Siles

Madrid, 18 June 2026