







































































































































	Mr. Ramón Adell Ramón	Ms. Isabel Estapé	Mr. Jaime Siles Fernández-Palacios	Ms. Helena Blacksmith	Mr. Lars Bespolka	D. Francisco Reynés	D. Pedro Sainz de Baranda	D. Claudio Santiago	Mrs. Anke Roth	Mr. Enrico Letta	Ms. Isabel Gabarró Miquel
COMPETITION											
Global Energy Trends / Strategy / Technology											
Infrastructure (investments) in regulated environments											
B2C (Customer Experience) and new services											
Operational Excellence and process optimization											
Regulators / other relationships with public interest groups											
Experience in Spain											
Experience in Latin America											
International experience											
Experience in senior management											
Accounting / Auditing / Risk Management											
Corporate Finance											
Industrial technologies and energy (technologies industrial)											
Talent Management and remuneration											
Corporate governance and sustainability (ESG)											
Climate change											
 Professional executive experience.				 Experience as a director or indirect executive experience.							